



CRISIS-ADAPTED VSLA

Sample Organigram

This is a companion document to
[A Guide to CARE's Crisis-Adapted VSLA.](#)

Use this tool as a quick visual reference to ensure
all levels of project hierarchy are adequately
staffed, and staffing ratios respected.

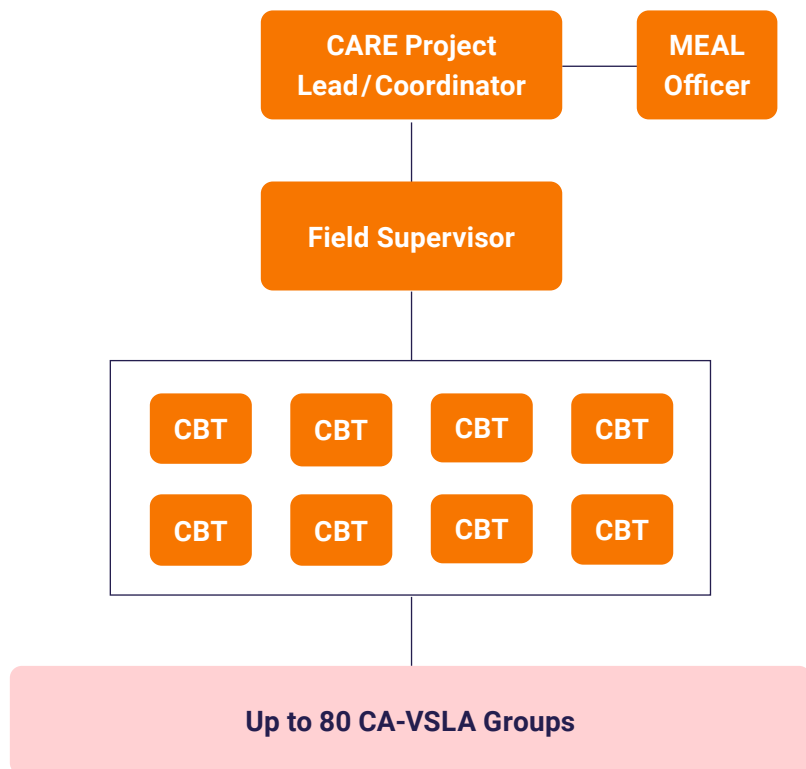
JANUARY 2025

MINIMUM REQUIRED STAFFING RATIOS:

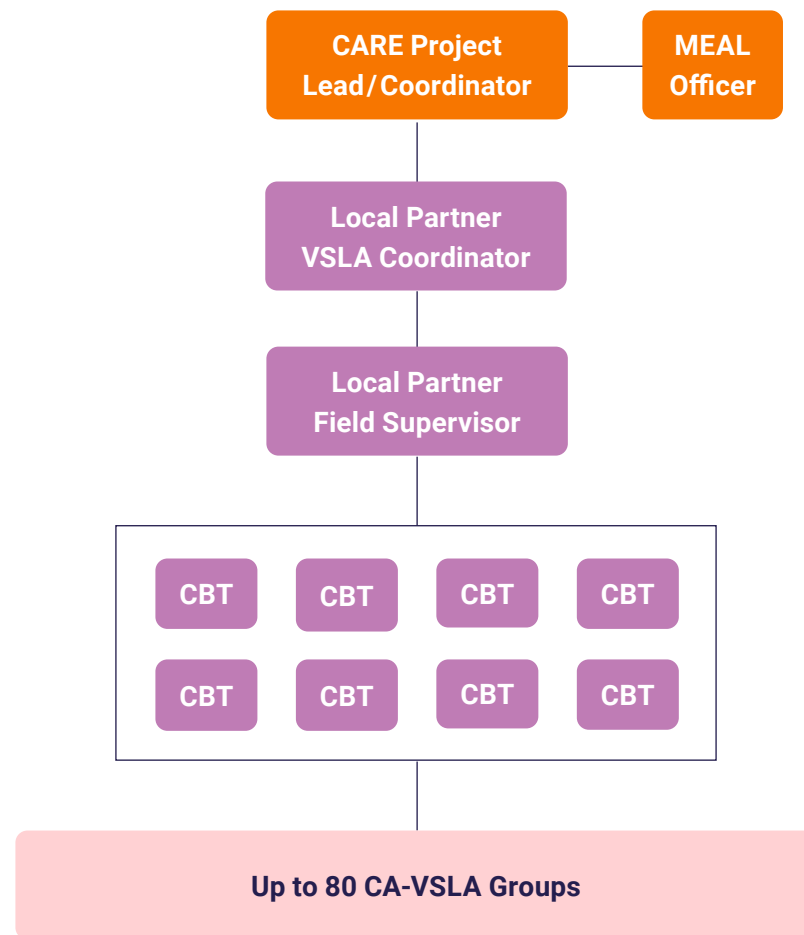
1 Field Supervisor oversees a maximum of 8 CBTs

1 CBT oversees a maximum of 10 groups

DIRECT IMPLEMENTATION BY CARE

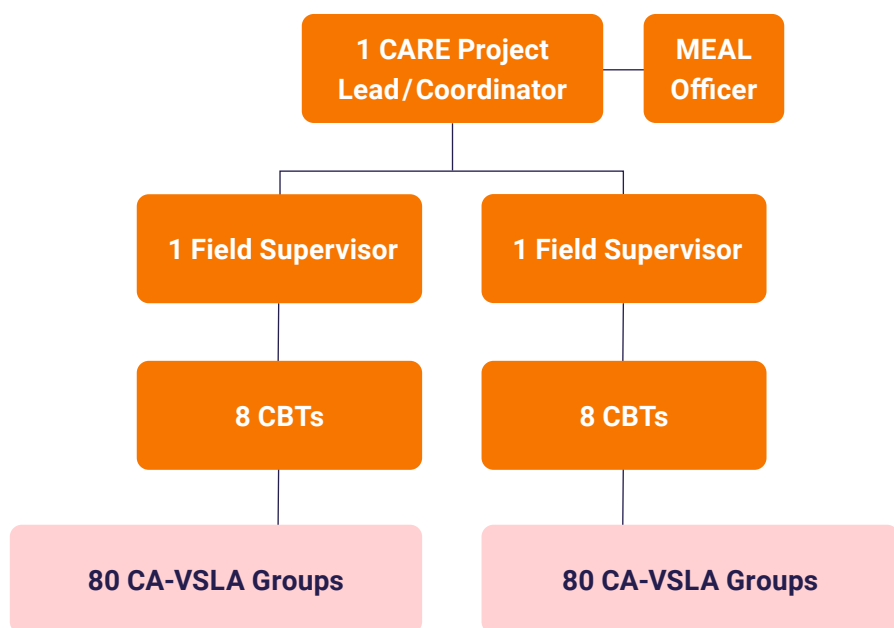


IMPLEMENTATION THROUGH PARTNERS



The examples below assume a project that will establish 160 new Crisis-Adapted VSLA groups. Whether the goal is to form more or fewer Crisis-Adapted VSLA groups, the staff structure can be flexibly adapted to accommodate the project's scale and objectives, ensuring optimal implementation and support for VSLA activities within the emergency context.

SAMPLE 1: CARE directly implements Crisis-Adapted VSLA and creates 160 groups:



SAMPLE 2: CARE works via a PARTNER implementing organization to create 160 groups:

